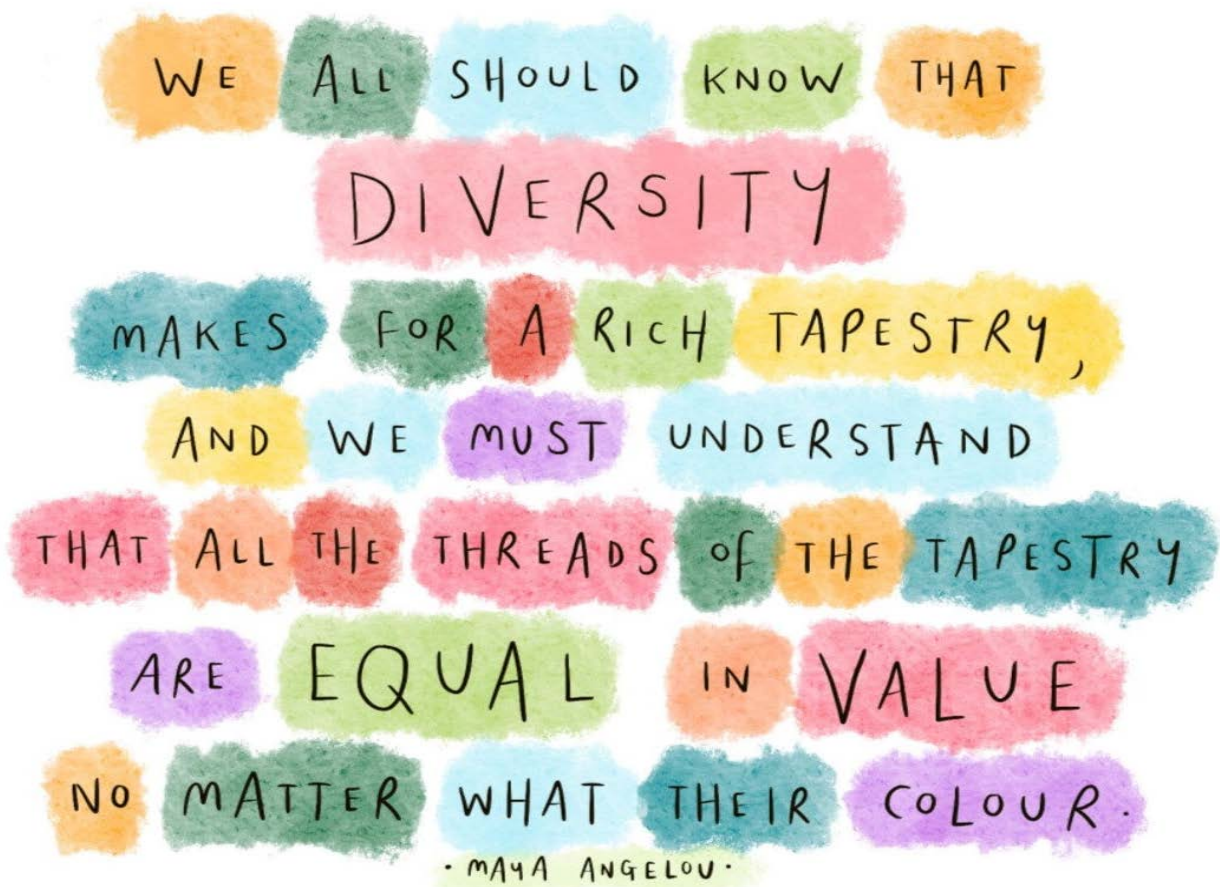


Artesia Public Schools

2022-2023

Detailed Salary Schedule and Calendars



Artesia Public Schools
Teacher Cost Index (TCI) Policy
and
Budget Worksheets 4&5 Guidelines
 2022-2023

Teacher Cost Index (TCI) Policy
<p>Out of district teaching years of experience will be granted for licensed and contracted teaching positions within Artesia Public Schools at the discretion of the Superintendent. Teaching years of experience at higher education accredited post secondary institutions will be considered. All allowed years of experience must be verified appropriately.</p> <p style="text-align: center;">Teaching years of experience will be calculated as such:</p> <p style="text-align: center;">1yr experience = 1/2 SY teacher contract + 1 day; .5yr experience = 1/2 SY teacher contract or less.</p> <p>In the event of service at multiple school districts within one school year equating 1 year of experience, credit for the 1 year will be given to the district with the most contracted days.</p> <p style="text-align: center;">FTE for additional instructional contract days will be calculated as such:</p> <p style="text-align: center;">Returning Staff FTE = Contract FTE + (Additional Days/182); New Hire Staff FTE = Contract FTE + (Additional Days/183)</p>

Budget Worksheets 4 & 5 Guideline
<p>Out of district teaching years of experience will be granted for licensed and contracted teaching positions within Artesia Public Schools at the discretion of the Superintendent. Teaching years of experience at higher education accredited post secondary institutions will be considered. All allowed years of experience must be verified appropriately.</p> <p style="text-align: center;">Teaching years of experience will be calculated as such:</p> <p style="text-align: center;">1yr experience = 1/2 SY teacher contract + 1 day; .5yr experience = 1/2 SY teacher contract or less.</p> <p>In the event of service at multiple school districts within one school year equating 1 year of experience, credit for the 1 year will be given to the district with the most contracted days.</p> <p>FTE for additional days or extended contracts will not be calculated for Budget Worksheets 4 & 5. FTE shall not exceed 1.0 for any staff. Allowed increments from Increment page 2 of salary schedule for job classes in the 1400s are as follows:</p>

<u>Elementary Schools</u>
Head Teacher
Penasco Head Teacher
<u>All Schools</u>
Bilingual Education Endorsement
<u>Department Head</u>
District MLSS Coordinator
District PE Coordinator
English, Math
Foreign Language
Library, Music, Counselor, Fine Arts
National Board Certified Teacher
Physical Education
School Site Department Head
Social Studies, Science
Special Education: Gifted
Vocational

**Artesia Public Schools
Cafeteria Staff Salary Schedule
2022-2023**

Fund Code: 21000-3100-51100-0000-000-1113

Fund Code: 21000-3100-51100-0000-000-1114

Fund Code: 21000-3100-51100-0000-000-1616

Fund Code: 21000-3100-51100-0000-000-1617

Position	Hours per Day	Days per School Year	Hours per Week	Salary per Hour	Salary per Day	Salary per Week	School Year Salary	Gross Semi-Monthly Salary, 24 Installments
Ast. Cft. Supervisor	8.00	200	40.00	\$21.28	\$170.24	\$851.20	\$34,048	\$1,418.67
Cashier/Manager	8.00	180	40.00	\$16.49	\$131.92	\$659.60	\$23,746	\$989.40
Cashier/Manager	7.50	180	37.50	\$16.49	\$123.68	\$618.38	\$22,262	\$927.56
Cashier/Manager	7.00	180	35.00	\$16.49	\$115.43	\$577.15	\$20,777	\$865.73
Cashier/Manager	6.50	180	32.50	\$16.49	\$107.19	\$535.93	\$19,293	\$803.89
Cashier/Manager	6.00	180	30.00	\$16.49	\$98.94	\$494.70	\$17,809	\$742.05
Cashier/Manager	5.50	180	27.50	\$16.49	\$90.70	\$453.48	\$16,325	\$680.21
Cashier/Manager	5.00	180	25.00	\$16.49	\$82.45	\$412.25	\$14,841	\$618.38
Cashier/Manager	4.50	180	22.50	\$16.49	\$74.21	\$371.03	\$13,357	\$556.54
Cashier/Manager	4.00	180	20.00	\$16.49	\$65.96	\$329.80	\$11,873	\$494.70
Cashier/Manager	3.50	180	17.50	\$16.49	\$57.72	\$288.58	\$10,389	\$432.86
Cashier/Manager	3.00	180	15.00	\$16.49	\$49.47	\$247.35	\$8,905	\$371.03
Cashier/Manager	2.50	180	12.50	\$16.49	\$41.23	\$206.13	\$7,421	\$309.19
Cashier/Manager	2.00	180	10.00	\$16.49	\$32.98	\$164.90	\$5,936	\$247.35
Cook/Helper/Snack Bar	7.00	180	35.00	\$15.21	\$106.47	\$532.35	\$19,165	\$798.53
Cook/Helper/Snack Bar	6.50	180	32.50	\$15.21	\$98.87	\$494.33	\$17,796	\$741.49
Cook/Helper/Snack Bar	6.00	180	30.00	\$15.21	\$91.26	\$456.30	\$16,427	\$684.45
Cook/Helper/Snack Bar	5.50	180	27.50	\$15.21	\$83.66	\$418.28	\$15,058	\$627.41
Cook/Helper/Snack Bar	5.00	180	25.00	\$15.21	\$76.05	\$380.25	\$13,689	\$570.38
Cook/Helper/Snack Bar	4.50	180	22.50	\$15.21	\$68.45	\$342.23	\$12,320	\$513.34
Cook/Helper/Snack Bar	4.00	180	20.00	\$15.21	\$60.84	\$304.20	\$10,951	\$456.30
Cook/Helper/Snack Bar	3.50	180	17.50	\$15.21	\$53.24	\$266.18	\$9,582	\$399.26
Cook/Helper/Snack Bar	3.00	180	15.00	\$15.21	\$45.63	\$228.15	\$8,213	\$342.23
Cook/Helper/Snack Bar	2.50	180	12.50	\$15.21	\$38.03	\$190.13	\$6,845	\$285.19
Cook/Helper/Snack Bar	2.00	180	10.00	\$15.21	\$30.42	\$152.10	\$5,476	\$228.15

This schedule is a one-year document that reflects placement only.

This schedule does not reflect future movement.

In accordance with the Fair Labor Standards Act, employees on this schedule are classified non-exempt. Therefore, a timesheet must be completed each pay period.

Artesia Public Schools Board of Education Approved 9 May 2022

Artesia Public Schools Teacher Salary Schedule 2022-2023

Fund Codes: 11000-1000-51100-0000-000-1411 (Teacher)
 Fund Codes: 11000-1000-51100-0000-000-1412 (Sp. Ed. Teacher)
 Fund Codes: 11000-1000-51100-0000-000-1413 (Early Childhood)
 Fund Codes: 11000-1000-51100-0000-000-1415 (Voc/Technical Teacher)
 Fund Codes: 11000-1000-51100-0000-000-1422 (Gifted Teacher)
 Fund Codes: 11000-2200-51100-0000-000-1212 (Librarian)

Years of Experience	Bachelors		Bachelors +15		Bachelors +45 or Masters			Masters +15			Masters +45		
	Level 1	Level 2	Level 1	Level 2	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
0	\$50,000		\$50,250		\$50,500			\$50,750			\$51,000		
1	\$50,050		\$50,300		\$50,550			\$50,800			\$51,050		
2	\$50,100		\$50,350		\$50,600			\$50,850			\$51,100		
3	\$50,150	\$60,000	\$50,400	\$60,250	\$50,650	\$60,500		\$50,900	\$60,750		\$51,150	\$61,000	
4	\$50,200	\$60,050	\$50,450	\$60,300	\$50,700	\$60,550		\$50,950	\$60,800		\$51,200	\$61,050	
5	\$50,250	\$60,100	\$50,500	\$60,350	\$50,750	\$60,600		\$51,000	\$60,850		\$51,250	\$61,100	
6		\$60,150		\$60,400		\$60,650	\$70,000		\$60,900	\$70,250		\$61,150	\$70,500
7		\$60,200		\$60,450		\$60,700	\$70,050		\$60,950	\$70,300		\$61,200	\$70,550
8		\$60,250		\$60,500		\$60,750	\$70,100		\$61,000	\$70,350		\$61,250	\$70,600
9		\$60,300		\$60,550		\$60,800	\$70,150		\$61,050	\$70,400		\$61,300	\$70,650
10		\$60,350		\$60,600		\$60,850	\$70,200		\$61,100	\$70,450		\$61,350	\$70,700
11		\$60,400		\$60,650		\$60,900	\$70,250		\$61,150	\$70,500		\$61,400	\$70,750
12		\$60,450		\$60,700		\$60,950	\$70,300		\$61,200	\$70,550		\$61,450	\$70,800
13		\$60,500		\$60,750		\$61,000	\$70,350		\$61,250	\$70,600		\$61,500	\$70,850
14		\$60,550		\$60,800		\$61,050	\$70,400		\$61,300	\$70,650		\$61,550	\$70,900
15		\$60,600		\$60,850		\$61,100	\$70,450		\$61,350	\$70,700		\$61,600	\$70,950
16		\$60,650		\$60,900		\$61,150	\$70,500		\$61,400	\$70,750		\$61,650	\$71,000
17		\$60,700		\$60,950		\$61,200	\$70,550		\$61,450	\$70,800		\$61,700	\$71,050
18		\$60,750		\$61,000		\$61,250	\$70,600		\$61,500	\$70,850		\$61,750	\$71,100
19		\$60,800		\$61,050		\$61,300	\$70,650		\$61,550	\$70,900		\$61,800	\$71,150
20		\$60,850		\$61,100		\$61,350	\$70,700		\$61,600	\$70,950		\$61,850	\$71,200
21		\$60,900		\$61,150		\$61,400	\$70,750		\$61,650	\$71,000		\$61,900	\$71,250
22		\$60,950		\$61,200		\$61,450	\$70,800		\$61,700	\$71,050		\$61,950	\$71,300
23		\$61,000		\$61,250		\$61,500	\$70,850		\$61,750	\$71,100		\$62,000	\$71,350
24		\$61,050		\$61,300		\$61,550	\$70,900		\$61,800	\$71,150		\$62,050	\$71,400
25		\$67,550		\$68,300		\$69,050	\$79,900		\$69,800	\$80,650		\$70,550	\$81,400

This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Out of district years of teaching experience will be granted at the discretion of the Superintendent. This schedule is based on 182 contract days; new teachers work one additional in-service day (183 days). Ten days of sick leave will be granted per year, accumulative to a maximum of 120 days. September 15th is the deadline for official transcripts, experience verification, and salary revisions. Credits earned before June 1, 1982 must be graduate hours above the latest degree. Undergraduate computer hours completed after May 1989 and undergraduate Spanish hours completed after May 1990 may be counted for salary purposes. All undergraduate hours earned above the latest degree after May 1992 may be counted for salary purposes, if approved in writing by the Superintendent. New employees to the district after 1991-92 may receive credit for classes completed after May 1992, even though no written approval exists if the Superintendent believes these hours add to the instructional expertise of the teacher.

Artesia Public Schools Teacher Cost Index (TCI) Policy

Out of district teaching years of experience will be granted for licensed and contracted teaching positions within Artesia Public Schools at the discretion of the Superintendent. Teaching years of experience at higher education accredited post secondary institutions will be considered. All allowed years of experience must be verified appropriately.

Teaching years of experience will be calculated as such:

1yr experience = 1/2 SY teacher contract + 1 day; .5yr experience = 1/2 SY teacher contract or less.

In the event of service at multiple school districts within one school year equating 1 year of experience, credit for the 1 year will be given to the district with the most contracted days.

FTE for additional instructional contract days will be calculated as such:

Returning Staff FTE = Contract FTE + (Additional Days/182); New Hire Staff FTE = Contract FTE + (Additional Days/183)

Artesia Public Schools Board of Education Approved 9 May 2022

**Artesia Public Schools
Certified Support Salary Schedule
2022-2023**

Fund Codes: 11000-2100-51100-0000-000-1215 (School Nurse)
Fund Codes: 11000-2100-51100-0000-000-1313 (COTA)

Years of Experience	COTA			School Nurse		
	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
0	\$50,000			\$50,000	\$60,000	\$70,000
1	\$50,050			\$50,050	\$60,050	\$70,050
2	\$50,100			\$50,100	\$60,100	\$70,100
3	\$50,150			\$50,150	\$60,150	\$70,150
4	\$50,200	\$51,250		\$50,200	\$60,200	\$70,200
5	\$50,250	\$51,300		\$50,250	\$60,250	\$70,250
6	\$50,300	\$51,350		\$50,300	\$60,300	\$70,300
7	\$50,350	\$51,400		\$50,350	\$60,350	\$70,350
8	\$50,400	\$51,450		\$50,400	\$60,400	\$70,400
9	\$50,450	\$51,500		\$50,450	\$60,450	\$70,450
10	\$50,500	\$51,550	\$52,500	\$50,500	\$60,500	\$70,500
11	\$50,550	\$51,600	\$52,550	\$50,550	\$60,550	\$70,550
12	\$50,600	\$51,650	\$52,600	\$50,600	\$60,600	\$70,600
13	\$50,650	\$51,700	\$52,650	\$50,650	\$60,650	\$70,650
14	\$50,700	\$51,750	\$52,700	\$50,700	\$60,700	\$70,700
15	\$50,750	\$51,800	\$52,750	\$50,750	\$60,750	\$70,750
16	\$50,800	\$51,850	\$52,800	\$50,800	\$60,800	\$70,800
17	\$50,850	\$51,900	\$52,850	\$50,850	\$60,850	\$70,850
18	\$50,900	\$51,950	\$52,900	\$50,900	\$60,900	\$70,900
19	\$50,950	\$52,000	\$52,950	\$50,950	\$60,950	\$70,950
20	\$51,000	\$52,050	\$53,000	\$51,000	\$61,000	\$71,000
21	\$51,050	\$52,100	\$53,050	\$51,050	\$61,050	\$71,050
22	\$51,100	\$52,150	\$53,100	\$51,100	\$61,100	\$71,100
23	\$51,150	\$52,200	\$53,150	\$51,150	\$61,150	\$71,150
24	\$51,200	\$52,250	\$53,200	\$51,200	\$61,200	\$71,200
25	\$58,700	\$60,750	\$63,200	\$58,700	\$69,700	\$81,200

This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Out of district years of certified support experience will be granted at the discretion of the Superintendent. This schedule is based on 182 contract days; new certified support staff work one additional in-service day (183 days). Ten days of sick leave will be granted per year, accumulative to a maximum of 120 days. September 15th is the deadline for official transcripts, experience verification, and salary revisions. Credits earned before June 1, 1982 must be graduate hours above the latest degree. Undergraduate computer hours completed after May 1989 and undergraduate Spanish hours completed after May 1990 may be counted for salary purposes. All undergraduate hours earned above the latest degree after May 1992 may be counted for salary purposes, if approved in writing by the Superintendent. New employees to the district after 1991-92 may receive credit for classes completed after May 1992, even though no written approval exists if the Superintendent believes these hours add to the expertise of the certified support employee.

Artesia Public Schools Board of Education Approved 9 May 2022

**Artesia Public Schools
Certified Support Salary Schedule
2022-2023**

Fund Codes: 11000-2100-51100-0000-000-1211 (Ctr./Subject Matter Spec.)
 Fund Codes: 11000-2200-51100-0000-000-1211 (Ctr./Subject Matter Spec.)
 Fund Codes: 11000-2100-51100-0000-000-1214 (Counselor / Social Worker)
 Fund Codes: 11000-2100-51100-0000-000-1311 (Diagnostician)
 Fund Codes: 11000-2100-51100-0000-000-1312 (Speech Therapist)
 Fund Codes: 11000-2100-51100-0000-000-1313 (Occupational Therapist)
 Fund Codes: 11000-2100-51100-0000-000-1314 (Physical Therapist)
 Fund Codes: 11000-2100-51100-0000-000-1315 (Psychologist)
 Fund Codes: 11000-2100-51100-0000-000-1316 (Audiologist)
 Fund Codes: 11000-2100-51100-0000-000-1318 (Orientation/Mobility Specialist)
 Fund Codes: 11000-1000-51100-9000-000-1618 (Head Athletic Trainer)

Years of Experience	Bachelors		Bachelors +15		Bachelors +45		MA			Masters +15			Masters +45		
	Level 1	Level 2	Level 1	Level 2	Level 1	Level 2	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3
0	\$50,250		\$50,500		\$50,750		\$55,000			\$55,250			\$55,500		
1	\$50,300	\$60,250	\$50,550	\$60,500	\$50,800	\$60,750	\$55,050			\$55,300			\$55,550		
2	\$50,350	\$60,300	\$50,600	\$60,550	\$50,850	\$60,800	\$55,100			\$55,350			\$55,600		
3	\$50,400	\$60,350	\$50,650	\$60,600	\$50,900	\$60,850	\$55,150	\$61,000		\$55,400	\$61,250		\$55,650	\$61,500	
4	\$50,450	\$60,400	\$50,700	\$60,650	\$50,950	\$60,900	\$55,200	\$61,050		\$55,450	\$61,300		\$55,700	\$61,550	
5	\$50,500	\$60,450	\$50,750	\$60,700	\$51,000	\$60,950	\$55,250	\$61,100	\$70,250	\$55,500	\$61,350	\$70,500	\$55,750	\$61,600	\$70,750
6	\$50,550	\$60,500	\$50,800	\$60,750	\$51,050	\$61,000	\$55,300	\$61,150	\$70,300	\$55,550	\$61,400	\$70,550	\$55,800	\$61,650	\$70,800
7	\$50,600	\$60,550	\$50,850	\$60,800	\$51,100	\$61,050	\$55,350	\$61,200	\$70,350	\$55,600	\$61,450	\$70,600	\$55,850	\$61,700	\$70,850
8	\$50,650	\$60,600	\$50,900	\$60,850	\$51,150	\$61,100	\$55,400	\$61,250	\$70,400	\$55,650	\$61,500	\$70,650	\$55,900	\$61,750	\$70,900
9	\$50,700	\$60,650	\$50,950	\$60,900	\$51,200	\$61,150	\$55,450	\$61,300	\$70,450	\$55,700	\$61,550	\$70,700	\$55,950	\$61,800	\$70,950
10	\$50,750	\$60,700	\$51,000	\$60,950	\$51,250	\$61,200	\$55,500	\$61,350	\$70,500	\$55,750	\$61,600	\$70,750	\$56,000	\$61,850	\$71,000
11	\$50,800	\$60,750	\$51,050	\$61,000	\$51,300	\$61,250	\$55,550	\$61,400	\$70,550	\$55,800	\$61,650	\$70,800	\$56,050	\$61,900	\$71,050
12	\$50,850	\$60,800	\$51,100	\$61,050	\$51,350	\$61,300	\$55,600	\$61,450	\$70,600	\$55,850	\$61,700	\$70,850	\$56,100	\$61,950	\$71,100
13	\$50,900	\$60,850	\$51,150	\$61,100	\$51,400	\$61,350	\$55,650	\$61,500	\$70,650	\$55,900	\$61,750	\$70,900	\$56,150	\$62,000	\$71,150
14	\$50,950	\$60,900	\$51,200	\$61,150	\$51,450	\$61,400	\$55,700	\$61,550	\$70,700	\$55,950	\$61,800	\$70,950	\$56,200	\$62,050	\$71,200
15	\$51,000	\$60,950	\$51,250	\$61,200	\$51,500	\$61,450	\$55,750	\$61,600	\$70,750	\$56,000	\$61,850	\$71,000	\$56,250	\$62,100	\$71,250
16	\$51,050	\$61,000	\$51,300	\$61,250	\$51,550	\$61,500	\$55,800	\$61,650	\$70,800	\$56,050	\$61,900	\$71,050	\$56,300	\$62,150	\$71,300
17	\$51,100	\$61,050	\$51,350	\$61,300	\$51,600	\$61,550	\$55,850	\$61,700	\$70,850	\$56,100	\$61,950	\$71,100	\$56,350	\$62,200	\$71,350
18	\$51,150	\$61,100	\$51,400	\$61,350	\$51,650	\$61,600	\$55,900	\$61,750	\$70,900	\$56,150	\$62,000	\$71,150	\$56,400	\$62,250	\$71,400
19	\$51,200	\$61,150	\$51,450	\$61,400	\$51,700	\$61,650	\$55,950	\$61,800	\$70,950	\$56,200	\$62,050	\$71,200	\$56,450	\$62,300	\$71,450
20	\$51,250	\$61,200	\$51,500	\$61,450	\$51,750	\$61,700	\$56,000	\$61,850	\$71,000	\$56,250	\$62,100	\$71,250	\$56,500	\$62,350	\$71,500
21	\$51,300	\$61,250	\$51,550	\$61,500	\$51,800	\$61,750	\$56,050	\$61,900	\$71,050	\$56,300	\$62,150	\$71,300	\$56,550	\$62,400	\$71,550
22	\$51,350	\$61,300	\$51,600	\$61,550	\$51,850	\$61,800	\$56,100	\$61,950	\$71,100	\$56,350	\$62,200	\$71,350	\$56,600	\$62,450	\$71,600
23	\$51,400	\$61,350	\$51,650	\$61,600	\$51,900	\$61,850	\$56,150	\$62,000	\$71,150	\$56,400	\$62,250	\$71,400	\$56,650	\$62,500	\$71,650
24	\$51,450	\$61,400	\$51,700	\$61,650	\$51,950	\$61,900	\$56,200	\$62,050	\$71,200	\$56,450	\$62,300	\$71,450	\$56,700	\$62,550	\$71,700
25	\$56,450	\$67,400	\$57,200	\$68,150	\$57,950	\$68,900	\$62,700	\$69,550	\$80,200	\$63,450	\$70,300	\$80,950	\$64,200	\$71,050	\$81,700

This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Out of district years of certified support experience will be granted at the discretion of the Superintendent. This schedule is based on 182 contract days; new certified support staff work one additional in-service day (183 days). Ten days of sick leave will be granted per year, accumulative to a maximum of 120 days. September 15th is the deadline for official transcripts, experience verification, and salary revisions. Credits earned before June 1, 1982 must be graduate hours above the latest degree. Undergraduate computer hours completed after May 1989 and undergraduate Spanish hours completed after May 1990 may be counted for salary purposes. All undergraduate hours earned above the latest degree after May 1992 may be counted for salary purposes, if approved in writing by the Superintendent. New employees to the district after 1991-92 may receive credit for classes completed after May 1992, even though no written approval exists if the Superintendent believes these hours add to the expertise of the certified support employee.

Artesia Public Schools Board of Education Approved 9 May 2022

**Artesia Public Schools
Library & Instructional Aide Salary Schedule
2022-2023**

Fund Codes: 11000-1000-51100-0000-000-1711
 Fund Codes: 11000-1000-51100-0000-000-1712
 Fund Codes: 11000-1000-51100-0000-000-1713
 Fund Codes: 11000-2200-51100-0000-000-1213
 Fund Codes: 25153-2100-51100-0000-000-1216

Years of Experience	+0 Hrs	+10 Hrs	+20 Hrs	+30 Hrs	+40 Hrs	+50Hrs	+60Hrs
0	\$19,110	\$19,167	\$19,224	\$19,281	\$19,337	\$19,404	\$19,451
1	\$19,245	\$19,303	\$19,360	\$19,418	\$19,474	\$19,542	\$19,589
2	\$19,574	\$19,633	\$19,692	\$19,751	\$19,809	\$19,878	\$19,926
3	\$19,923	\$19,983	\$20,044	\$20,104	\$20,163	\$20,235	\$20,284
4	\$19,929	\$19,988	\$20,050	\$20,109	\$20,168	\$20,240	\$20,289
5	\$19,934	\$19,995	\$20,055	\$20,115	\$20,175	\$20,245	\$20,295
6	\$19,939	\$20,000	\$20,060	\$20,120	\$20,180	\$20,251	\$20,300
7	\$20,647	\$20,711	\$20,774	\$20,837	\$20,900	\$20,975	\$21,027
8	\$20,798	\$20,861	\$20,926	\$20,990	\$21,053	\$21,128	\$21,181
9	\$20,915	\$20,979	\$21,043	\$21,107	\$21,170	\$21,245	\$21,298
10	\$20,922	\$20,984	\$21,049	\$21,113	\$21,176	\$21,251	\$21,304
11	\$21,038	\$21,103	\$21,166	\$21,230	\$21,294	\$21,359	\$21,422
12	\$22,432	\$22,501	\$22,571	\$22,641	\$22,711	\$22,781	\$22,851
13	\$23,103	\$23,176	\$23,248	\$23,321	\$23,394	\$23,467	\$23,539
14	\$24,748	\$24,797	\$24,850	\$24,892	\$24,939	\$24,986	\$25,036
15	\$24,891	\$24,941	\$24,992	\$25,034	\$25,082	\$25,128	\$25,182
16	\$25,498	\$25,548	\$25,601	\$25,646	\$25,703	\$25,746	\$25,799
17	\$25,902	\$25,954	\$26,008	\$26,055	\$26,106	\$26,155	\$26,210
18	\$26,345	\$26,398	\$26,452	\$26,501	\$26,554	\$26,605	\$26,659
19	\$26,738	\$26,790	\$26,847	\$26,896	\$26,947	\$26,998	\$27,054
20	\$27,052	\$27,108	\$27,162	\$27,215	\$27,268	\$27,321	\$27,378
21	\$27,485	\$27,536	\$27,594	\$27,645	\$27,699	\$27,756	\$27,810
22	\$27,919	\$27,973	\$28,032	\$28,084	\$28,145	\$28,197	\$28,256
23	\$29,031	\$29,094	\$29,149	\$29,206	\$29,266	\$29,328	\$29,385
24	\$29,103	\$29,164	\$29,221	\$29,278	\$29,339	\$29,398	\$29,909
25	\$31,263	\$31,364	\$31,459	\$31,565	\$31,671	\$31,776	\$32,535

This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

In accordance with the Fair Labor Standards Act, employees on this schedule are classified non-exempt. Therefore, a timesheet must be completed each pay period.

Transcripts must be on file September 15th for salary purposes. Library and instructional aides work 7 hours per day and 182 days per year; new library and instructional aides work one additional in-service day (183 days).

Years of experience will be granted at the discretion of the Superintendent.

Artesia Public Schools Board of Education Approved 9 May 2022

**Artesia Public Schools
Administrative Salary Schedule
2022-2023**

Position	Length of Contract	Salary
Superintendent of Schools (2300-1111)	12 months/234 Days	\$159,217
Assistant Superintendent of Schools - Operations (2500-1115)	12 months/234 Days	\$131,898
Assistant Superintendent of Schools - Secondary Education (2500-1113)	12 months/234 Days	\$131,898
Assistant Superintendent of Schools - Elementary Education and Federal Programs (2500-1113)	12 months/234 Days	\$131,898
Director of Athletics (2400-1211)	12 months/234 Days	\$125,742
Director of Finance (2500-1115)	12 months/234 Days	\$125,742
Director of Health and Wellness (2900-1113)	12 months/234 Days	\$125,742
Director of Maintenance (2600-1113)	12 months/239 Days	\$125,742
Director of Special Education, IDEA-B, Drug Free, & Medicaid (2400-1211)	12 months/234 Days	\$125,742
Director of Technology (2200-1113)	12 months/234 Days	\$125,742
Director of Food Services, Non-Degreed (3100-1113)	11 months/220 Days	\$80,000
High School Principal (2400-1112)	12 months/234 Days	\$123,122
Assistant High School Principal (2400-1112)	12 months/234 Days	\$117,416
Second Assistant High School Principal (2400-1112)	11 months/220 Days	\$110,391
Junior High School Principal (2400-1112)	12 months/234 Days	\$122,076
Assistant Junior High School Principal (2400-1112)	12 months/234 Days	\$116,369
Intermediate School Principal (2400-1112)	12 months/234 Days	\$113,524
Assistant Intermediate School Principal (2400-1112)	10 months/200 Days	\$107,288
Elementary School Principal (24000-1112)	10 months/200 Days	\$107,113

This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

Artesia Public Schools Board of Education Approved 9 May 2022

**Artesia Public Schools
Principal's Office Secretary & Registrar Salary Schedule
2022-2023**

Fund Codes: 11000-2400-51100-0000-000-1217

Years of Experience	+0 Hrs	+30 Hrs	+60Hrs
0	\$19,139	\$19,218	\$19,968
1	\$19,475	\$19,555	\$20,307
2	\$19,647	\$19,728	\$20,480
3	\$20,065	\$20,148	\$20,903
4	\$20,508	\$20,594	\$21,350
5	\$20,514	\$20,599	\$21,356
6	\$20,519	\$20,605	\$21,361
7	\$20,526	\$20,610	\$21,367
8	\$20,886	\$20,973	\$21,730
9	\$21,071	\$21,158	\$21,918
10	\$21,187	\$21,274	\$22,034
11	\$21,194	\$21,281	\$22,040
12	\$21,310	\$21,397	\$22,157
13	\$21,554	\$21,732	\$22,581
14	\$21,785	\$21,965	\$22,819
15	\$22,438	\$22,629	\$23,491
16	\$23,201	\$23,327	\$24,132
17	\$23,883	\$24,013	\$24,824
18	\$24,575	\$24,850	\$25,798
19	\$24,848	\$25,126	\$26,079
20	\$24,987	\$25,265	\$26,221
21	\$25,579	\$25,867	\$26,831
22	\$25,975	\$26,270	\$27,239
23	\$26,409	\$26,711	\$27,687
24	\$26,792	\$27,097	\$28,080
25	\$27,539	\$27,843	\$28,836

Position	Base Pay	Increment Pay
AHS Secretary	Salary Step + \$17,917	+15 days
AHS Registrar	Salary Step + \$10,493	+20 days
AHS Receptionist	Salary Step + \$4,056	
AJHS Secretary	Salary Step + \$9,401	+15 days
AJHS Registrar	Salary Step + \$5,512	+10 days
AIS Secretary	Salary Step + \$8,288	
AIS Registrar	Salary Step + \$4,056	
Elementary Secretary	Salary Step + \$3,361	

This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

In accordance with the Fair Labor Standards Act, employees on this schedule are classified non-exempt. Therefore, a timesheet must be completed each pay period.

Transcripts must be on file by September 15th for salary purposes. All secretaries work a minimum of 200 days per year. A work day is 7:45AM - 3:45PM with a 30 minute lunch break for all secretaries. Daily schedule may vary at the discretion of the supervisor.

Years of experience will be granted at the discretion of the Superintendent.

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Artesia Public Schools Administrative Business Office Salary Schedule 2022-2023

Fund Code: 11000-2500-51100-0000-000-1220 (Business Office Staff)
 Fund Code: 11000-2400-51100-0000-000-1217 (Instructional Support Secretary)
 Fund Code: 11000-2300-51100-0000-000-1217 (Administration Secretary)
 Fund Code: 12000-2600-51100-0000-000-1217 (Administration Secretary)
 Fund Code: 13000-2500-51100-0000-000-1217 (Administration Secretary)
 Fund Code: 21000-3100-51100-0000-000-1217 (Administration Secretary)
 Fund Code: 24101-2400-51100-0000-000-1217 (Instructional Support Secretary)
 Fund Code: 24106-2400-51100-0000-000-1217 (Instructional Support Secretary)
 Fund Code: 25153-2400-51100-0000-000-1217 (Instructional Support Secretary)
 Fund Code: 31600-4000-51100-0000-000-1220 (Business Office Staff)

Years of Experience	+0 Hrs	+30 Hrs	+60 Hrs/AA	BA/MA
0	\$31,503	\$32,328	\$33,154	\$40,872
1	\$31,503	\$32,328	\$33,154	\$40,872
2	\$32,133	\$32,975	\$33,817	\$41,689
3	\$32,454	\$33,305	\$34,155	\$42,106
4	\$32,460	\$33,310	\$34,161	\$42,111
5	\$32,465	\$33,316	\$34,167	\$42,117
6	\$32,471	\$33,322	\$34,173	\$42,123
7	\$32,477	\$33,328	\$34,178	\$42,139
8	\$33,013	\$33,878	\$35,032	\$42,983
9	\$33,289	\$34,161	\$35,038	\$42,989
10	\$33,295	\$34,166	\$35,044	\$42,995
11	\$33,301	\$34,172	\$35,166	\$43,116
12	\$33,422	\$34,294	\$35,507	\$43,458
13	\$34,479	\$34,992	\$35,933	\$43,884
14	\$34,894	\$35,413	\$37,311	\$45,262
15	\$36,234	\$36,773	\$38,847	\$46,798
16	\$37,714	\$38,281	\$40,172	\$48,123
17	\$39,004	\$39,588	\$40,396	\$48,346
18	\$39,493	\$39,953	\$40,653	\$48,604
19	\$39,747	\$40,208	\$41,748	\$49,699
20	\$40,827	\$41,288	\$42,483	\$50,433
21	\$41,550	\$42,018	\$43,288	\$51,239
22	\$42,342	\$42,818	\$44,000	\$51,950
23	\$43,037	\$43,521	\$44,574	\$52,525
24	\$43,602	\$44,087	\$45,346	\$53,297
25	\$45,726	\$46,209	\$47,724	\$55,675

This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

In accordance with the Fair Labor Standards Act, employees on this schedule are classified non-exempt. Therefore, a timesheet must be completed each pay period.

Transcripts must be on file by September 15th for salary purposes. Above salaries are computed on a 12-month, 5 days per week contract consisting of 234 days per year. A work day is 8:00AM - 4:30PM with a 1 hour lunch break. Years of experience will be granted at the discretion of the Superintendent.

BA/MA Degree must be in Accounting or Business Administration related

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**Artesia Public Schools
Technology Department Salary Schedule
2022-2023**

Fund Code: 11000-22000-51100-0000-000-1511

Years of Experience	Level I	Level II	Level III	Level IV
0	\$33,000	\$34,750	\$43,250	\$57,500
1	\$35,350	\$37,224	\$46,329	\$61,594
2	\$36,057	\$37,969	\$47,256	\$62,826
3	\$36,398	\$38,152	\$47,510	\$63,162
4	\$36,403	\$38,158	\$47,516	\$63,167
5	\$36,409	\$38,164	\$47,522	\$63,173
6	\$36,415	\$38,169	\$47,527	\$63,179
7	\$36,421	\$38,175	\$47,533	\$63,185
8	\$36,956	\$38,716	\$48,078	\$63,735
9	\$37,232	\$38,994	\$48,359	\$64,018
10	\$37,238	\$39,000	\$48,365	\$64,023
11	\$37,244	\$39,006	\$48,371	\$64,029
12	\$37,366	\$39,127	\$48,493	\$64,151
13	\$38,422	\$40,064	\$49,310	\$64,849
14	\$38,837	\$40,482	\$49,729	\$65,270
15	\$40,178	\$41,828	\$51,082	\$66,630
16	\$41,658	\$43,318	\$52,581	\$68,138
17	\$42,948	\$44,614	\$53,883	\$69,445
18	\$43,437	\$45,063	\$54,291	\$69,810
19	\$43,691	\$45,317	\$54,546	\$70,065
20	\$44,770	\$46,395	\$55,625	\$71,145
21	\$45,493	\$47,120	\$56,350	\$71,875
22	\$46,285	\$47,914	\$57,143	\$72,675
23	\$46,980	\$48,613	\$57,844	\$73,378
24	\$47,545	\$49,182	\$58,411	\$73,944
25	\$49,669	\$51,311	\$60,539	\$76,066

This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

In accordance with the Fair Labor Standards Act, employees on this schedule are classified non-exempt. Therefore, a timesheet must be completed each pay period.

Transcripts must be on file by September 15th for salary purposes. Above salaries are computed on a 12-month 5 days per week contract consisting of 234 days per year. A work day is 8 hours per day.

Years of experience will be granted at the discretion of the Superintendent.

Degree must be in a Technology Field	
Level I:	Computer Technician Entry level skills as a computer technician as defined in Job Description.
Level II:	Computer Technician II Associate's Degree, Vocational or Industry Certification equivalent to 64 hours toward a Technology Degree.
Level III:	Computer Technician III Bachelor's Degree or equivalent toward a Technology Degree.
Level IV:	Computer Technician IV Master's Degree or equivalent above Bachelor's toward a Technology Degree.

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**Artesia Public Schools
Custodian Salary Schedule
2022-2023**

Fund Code: 11000-2600-51100-0000-000-1615

Years of Experience	Salary
0	\$28,680
1	\$28,891
2	\$29,406
3	\$29,952
4	\$29,958
5	\$29,963
6	\$29,968
7	\$30,024
8	\$30,133
9	\$30,300
10	\$30,518
11	\$31,285
12	\$31,692
13	\$32,033
14	\$33,194
15	\$34,378
16	\$35,450
17	\$35,727
18	\$36,141
19	\$36,356
20	\$37,187
21	\$37,793
22	\$38,456
23	\$39,037
24	\$39,511
25	\$41,063

This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

In accordance with the Fair Labor Standards Act, employees on this schedule are classified non-exempt. Therefore, a timesheet must be completed each pay period.

Custodian salaries are computed on a 12-month contract consisting of 239 days per year. The work week consists of 40 hours per week (5 days a week, 8 hours per day). Additional hours may be assigned.

Years of experience will be granted at the discretion of the Superintendent.

Artesia Public Schools Board of Education Approved 9 May 2022

**Artesia Public Schools
Maintenance Department Salary Schedule
2022-2023**

Fund Codes: 11000-2600-51100-0000-000-1614

Fund Codes: 11000-2600-51100-0000-000-1616

Years of Experience	Warehouse/ Supply	Maintenance Assistant	Carpenter/ Grounds	Plumber
0	\$29,625	\$30,148	\$31,192	\$42,692
1	\$29,847	\$30,376	\$31,431	\$43,045
2	\$30,391	\$30,931	\$32,012	\$43,907
3	\$30,967	\$31,520	\$32,629	\$44,820
4	\$30,972	\$31,526	\$32,635	\$44,827
5	\$30,977	\$31,532	\$32,640	\$44,832
6	\$30,983	\$31,537	\$32,645	\$44,837
7	\$31,450	\$32,016	\$33,145	\$45,579
8	\$31,690	\$32,262	\$33,403	\$45,960
9	\$31,805	\$32,377	\$33,518	\$46,075
10	\$31,811	\$32,382	\$33,523	\$46,080
11	\$31,926	\$32,496	\$33,638	\$46,195
12	\$32,533	\$33,580	\$35,125	\$47,641
13	\$32,890	\$33,952	\$35,518	\$48,213
14	\$34,041	\$35,157	\$36,801	\$50,130
15	\$35,328	\$36,488	\$38,232	\$52,182
16	\$36,447	\$37,651	\$38,325	\$53,974
17	\$36,455	\$37,662	\$39,148	\$53,984
18	\$36,855	\$37,777	\$39,571	\$54,118
19	\$37,075	\$38,003	\$39,811	\$54,465
20	\$37,973	\$38,966	\$40,831	\$55,949
21	\$38,599	\$39,611	\$41,515	\$56,940
22	\$39,282	\$40,318	\$42,259	\$58,026
23	\$39,885	\$40,938	\$42,918	\$58,983
24	\$40,372	\$41,440	\$43,456	\$59,754
25	\$41,249	\$42,128	\$44,175	\$60,806

This schedule is a one-year document that reflects placement only. This schedule does not reflect future movement.

In accordance with the Fair Labor Standards Act, employees on this schedule are classified non-exempt. Therefore, a timesheet must be completed each pay period.

Maintenance salaries are computed on a 12-month contract consisting of 239 days per year. The work week consists of 40 hours per week (5 days a week, 8 hours per day). Additional hours may be assigned.

Years of experience will be granted at the discretion of the Superintendent.

Artesia Public Schools Board of Education Approved 9 May 2022

**Artesia Public Schools
Athletic Increment Schedule
2022-2023**

Fund Code: 11000-1000-51300-0000-000-1618 (Athletics)

Artesia High School			
Football (9001)			Soccer (9044B; 9045G)
Head Coach:	\$5,675	Head Coach:	\$3,207
Additional Days + 40		Additional Days + 10	
Assistant Coach:	\$3,041	Assistant Coach:	\$2,709
Additional Days + 15		Additional Days + 5	
Off Season:	\$2,074		
Basketball (9003B; 9004G)		Wrestling (9053B; 9054G)	
Head Coach:	\$5,675	Head Coach:	\$3,207
Additional Days + 40		Additional Days + 8	
Assistant Coach:	\$3,041	Assistant Coach:	\$2,709
Additional Days + 10		Additional Days + 2	
Off-Season	\$2,074		
Volleyball (9002)		Artesia Junior High School	
Head Coach:	\$5,675	Football (9001)	
Additional Days + 25		Head Coach:	\$2,266
Assistant Coach:	\$3,041	Additional Days + 8	
Additional Days + 15		Assistant Coach:	\$1,772
Off Season:	\$2,074	Additional Days + 5	
Track and Cross Country (9005B & 9006G; 9026)		Basketball (9003B; 9004G)	
Head Coach	\$3,207	Head Coach	\$2,266
Additional Days + 4		Assistant Coach:	\$1,772
Assistant Coach:	\$2,709	Volleyball (9002)	
Additional Days + 2		Head Coach	\$2,266
Baseball & Softball (9010B; 9011G)		Additional Days + 8	
Head Coach:	\$3,207	Assistant Coach:	\$1,772
Additional Days + 8		Additional Days + 5	
Assistant Coach:	\$2,709	Track (9005B; 9006G)	
Additional Days + 2		Head Coach:	\$1,936
Golf (9007)		Assistant Coach:	\$1,605
Head Coach:	\$3,207	Cheerleading (9014)	
Additional Days + 8		Head Coach:	\$1,151
Assistant Coach:	\$2,709	Additional Days + 10	
Additional Days + 2		All Sports	
Tennis (9008)		Off Season:	\$1,208
Head Coach:	\$3,207	Artesia Intermediate School	
Additional Days + 4		Boys Athletics	
Assistant Coach:	\$2,709	Football - Basketball - Track	
Additional Days + 2		Head Coach:	3 sports \$3,305
Swimming (9052)		Additional Days + 5	
Head Coach:	\$3,207	Assistants:	3 sports \$2,814
Additional Days + 8		Football Only Additional Days + 5	
Assistant Coach:	\$2,709	One Sport Head Coach:	\$1,102
Additional Days + 2		One Sport Assistant Coach:	\$938
Cheerleading (9014)		Girls Athletics	
Head Coach:	\$3,207	Volleyball - Basketball - Track	
Additional Days + 10		Head Coach:	3 sports \$3,305
Assistant Coach:	\$2,709	Additional Days + 5	
Additional Days + 10		Assistants:	3 sports \$2,814
Fall Sports Coordinator		Volleyball Only Additional Days + 5	
Assistant	\$2,298	One Sport Head Coach:	\$1,102
		One Sport Assistant Coach:	\$938
		District Athletics	
		Athletic Trainer	\$5,675
		Additional Days + 20	

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**Artesia Public Schools
Increment Schedule
2022-2023**

Fund Code: 11000-1000-51300-0000-000-1400 (Allowable Instructor Increments)

Fund Code: 11000-1000-51300-0000-000-XXXX (Allowable Support Increments)

Fund Code: 11000-1000-51300-0000-000-1624 (Activity)

Artesia High School		
Other Activities		
Activity Assignments by Director	\$797	
Activity Assignments by Director	\$1,594	
Activity Assignments by Director	\$2,389	
Additional Administrative Duties	\$9,695	
Annual Sponsor	\$2,089	
Auditorium Manager All Year	\$3,296	
Auto Mechanics		+10 Days
Bowling Assistant Sponsor	\$2,709	
Bowling Sponsor	\$3,207	
Counselor		+20 Days
DECA Sponsor		+10 Days
FCCLA & BPA Sponsor		+5 Days
FFA Assistant Sponsor	\$3,041	+35 Days
FFA Sponsor	\$5,675	+40 Days
Head Counselor		+40 Days
Librarian		+15 Days
Library Assistant		+15 Days
Library Coordinator	\$3,902	
Newspaper Sponsor	\$1,394	
Night Library Computer Lab Aide	\$2,496	
Rodeo Sponsor	\$3,207	+4 Days
Student Council Sponsor	\$1,742	
Woodshop Teacher		+10 Days

Advanced Placement Coordinator		
English, Math, Science	\$1,394	

Arts		
Band Assistant Director #1	\$7,416	+30 Days
Band Assistant Director #2	\$4,944	+20 Days
Band Head Director	\$8,552	+35 Days
Choir Assistant Director	\$1,318	+5 Days
Choir Head Director	\$8,552	+20 Days
Drama Head Director	\$3,923	+10 Days
Flag Corp Director		+10 Days
Jazz Band Assistant Director	\$3,296	
Jazz Band Head Director	\$3,923	
Show Choir Head Director	\$3,923	

Artesia Junior High School		
Activities		
Activities Assistant	\$1,046	
Activities Director	\$1,742	
Counselor		+20 Days
FFA Assistant Sponsor	\$1,772	+10 Days
Librarian		+10 Days
Librarian Assistant		+10 Days
Library Coordinator	\$914	
Newspaper Sponsor	\$695	
Student Council Sponsor	\$1,046	
Woodshop Teacher		+10 Days
Yearbook Sponsor	\$695	

Artesia Intermediate School		
Newspaper Sponsor	\$695	
Counselor		+10 Days
Student Council Sponsor	\$527	

Elementary Schools		
Counselor		+10 Days
Head Teacher	\$870	
Penasco Activities Director	\$1,233	
Penasco Head Teacher	\$2,473	+20 Days

Elementary Department Coordinator		
Child Find	\$1,046	
Discover Testing Coordinator	\$1,201	
Intervention Support	\$1,568	
Language Arts	\$1,568	
Math	\$1,568	

All Schools		
Bilingual Education Endorsement	\$1,742	
Bilingual Services		+5 Days
Mentor Teacher	\$797	
School Computer Tech I	\$2,322	

Department Head		
K-12		
District MLSS Coordinator	\$2,281	
District PE Coordinator	\$3,424	
Edgenuity Administrator	\$2,401	
English, Math	\$2,441	
Foreign Language	\$1,568	
Library, Music, Counselor, Fine Arts	\$1,742	
National Board Certified Teacher		Unit Value x 1.5
New Mexico Mesa Advisor	\$2,183	
Physical Education	\$2,441	
School Site Department Head	\$1,568	
Social Studies, Science	\$2,441	
Special Education: Gifted	\$2,441	
Visual Arts Coordinator		+5 Days
Vocational	\$2,441	

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**Artesia Public Schools
Increment Schedule
2022-2023**

<u>Special Education</u>		<u>Technology Department</u>	
24106 IDEA-B	+8 Days	Additional Assignments	\$1,353
24106 IDEA-B	+9 Days	Additional Assignments	\$2,032
24106 IDEA-B	+10 Days	Additional Assignments	\$2,707
24106 IDEA-B	+11 Days	Additional Assignments	\$3,405
24106 IDEA-B	+12 Days	Laptop Initiation	\$3,129 +8 Days
24106 IDEA-B	+15 Days		
24106 IDEA-B	+7 Days		
		<u>Maintenance Department</u>	
24106 IDEA-B (1)	\$3,338	Head Foreman	\$12,486
24106 IDEA-B (2)	\$2,478	Assistant Foreman	\$3,088
24106 IDEA-B (3)	\$1,652	Head Carpenter	\$5,128
After School Parent Meetings	\$2,437	Head Mechanical	\$4,392
Assistant SPED Director	\$9,725	Head Grounds	\$4,392
Autism Specialist	\$3,405	Additional Assignments	\$2,838
Crisis Prevention Intervention	\$827		
DD Supervisor	\$2,600		
DD Testing & Child Find (Summer)	\$2,600		
Diagnostician	+20 Days		
Drug Free Coordinator	\$2,413		
Entitlement Speech Therapy Supervisor	\$2,343		
Health Assistant	\$3,337		
Medicaid Social Worker Supervisor	\$2,838		
Pre-School Coordinator	+10 Days		
Psychologist (1)	+30 Days		
Psychologist (2)	+15 Days		
Social Worker	+10 Days		
		<u>Penasco School</u>	
		Custodian (190 Days)	\$7,991
		Secretary (190 Days)	\$2,707
		Bus Duty	\$1,161
		Extra Building (Custodial)	\$2,838

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**Artesia Public Schools
APS Virtual Course Proctor
2022-2023**

Secondary Schools		
Not During Prep Period	Students	Amount Per Semester
1 Course	1-29	\$550.00
1 Course	30-58	\$1,100.00
1 Course	59+	\$1,650.00
2+ Courses	1-29	\$825.00
2+ Courses	30-58	\$1,375.00
2+ Courses	59+	\$1,925.00
During Prep Period	Students	
1 Course	1-29	\$1,100.00
1 Course	30-58	\$1,650.00
1 Course	59+	\$2,200.00
2+ Courses	1-29	\$1,650.00
2+ Courses	30-58	\$2,200.00
2+ Courses	59+	\$2,750.00

Elementary Schools		
	Students	Amount
1 Grade Level	1-29	\$1,100.00
1 Grade Level	30-58	\$1,650.00
1 Grade Level	59+	\$2,200.00
2+ Grade Levels	1-29	\$1,650.00
2+ Grade Levels	30-58	\$2,200.00
2+ Grade Levels	59+	\$2,750.00

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**Artesia Public Schools
Hourly Worker Salary Schedule
2022-2023**

Position	Experience	Amount	Per Day/Hour
Substitute Teacher/ISS/Self Contained SpEd	Degreed	\$117.00	Day
Substitute Teacher/ISS/Self Contained SpEd	Non-Degreed	\$105.00	Day
Long Term Substitute, 31-89 Days	Degreed	\$129.00	Day
Long Term Substitute, 31-89 Days	Non-Degreed	\$115.00	Day
Long Term Substitute, 90+ Days	Degreed	\$141.00	Day
Long Term Substitute, 90+ Days	Non-Degreed	\$128.00	Day
Contract Coach Daily Rate		(Teacher Level 1 Yr 0)/182	Day
Additional Compensation: Before & After School Programs/Other As Approved		Hourly Rate Based Upon Licensure Level	Hour
Bus/Activity Driver		\$18.55	Hour
Cafeteria Lunch Duty		\$15.00	Hour
Head Night School Teacher		Hourly Rate Based Upon Licensure Level	Hour
Home Bound Teacher		Hourly Rate Based Upon Licensure Level	Hour
Night Library Teacher		Hourly Rate Based Upon Licensure Level	Hour
Night School Teacher		Hourly Rate Based Upon Licensure Level	Hour
School Crossing Guard		\$15.00	Hour
Security Guard		\$19.04	Hour
Student Worker (18yrs & younger)		\$15.00	Hour
Substitute Cafeteria Worker		\$15.00	Hour
Substitute Central Office		\$15.00	Hour
Substitute Custodian		\$15.00	Hour
Substitute Secretary		\$15.00	Hour
Substitute Teacher Aide		\$15.00	Hour
Summer Maintenance	Experienced	\$16.00	Hour
Summer Maintenance	Non-Experienced	\$15.00	Hour
Summer School Teacher 1-29 Students		Daily Rate/7hours	Hour
Summer School Teacher 30-58 Students		Daily Rate/7hours (Minimum \$42.65/hr)	Hour
Summer School Teacher more than 59 Students		Daily Rate/7hours (Minimum \$56.89/hr)	Hour
Summer Typist/Receptionist		\$15.00	Hour

Summer School Teachers are paid for 4 hours per class: 3 hours teaching, 1 hour preparation.

In accordance with the Fair Labor Standards Act, employees on this schedule are classified non-exempt. Therefore, a timesheet must be completed each pay period.

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